



## FROM THE DESK OF OUR CEO...



Hello Residents, Families and Teammates!

Can you believe we are now into June, one-half of the year is almost over! Time sure flies by fast!

Here are a few updates since the beginning of 2021 and a few more things coming:

1. Residents can now have visitors!!! We are so excited families can now see their loved ones.
2. A new dining room and a wonderful culture change! Our residents are loving the beautiful new dining room and extended menu. We are looking forward to the day when guidelines allow visitors to dine with our residents.
3. The connection from the Care Center and Assisted Living and new administration building will be completed by the end of June. Old administration building will be demolished to make room for parking! We are all excited to have more places to park.
4. \$60,000 in 60 Days for our 60 Year Anniversary was completed! Thank you to everyone who gave to help remodel. We are still accepting gifts towards our Capital Campaign to raise \$4,000,000, so you still have time to give!
5. We held our Employee Giving Campaign last week! If you have not had the opportunity to give yet, please see Carol in Administration. Remember, if you give \$26 a year, that is \$1 per paycheck, you will receive the new MVSL Foundation t-shirt!
6. We have a new face on our campus....Karen Jones, Controller. Please give Karen a hello! Karen comes to us with a wonderful financial background, and we are blessed to have her on our team.
7. Our goal is to start renovation on the Care Center in midsummer! We will keep you updated!

Thank you all for your patience, your time and your prayers as we move forward, making MVSL the very best place to live!

Warmest,

Melissa Curry  
Chief Executive Officer

# STAFF



## FACEBOOK TOP FAN

You can become eligible for a top fan badge on our Facebook page by being one of the most active followers by **liking, reacting to content, and commenting on or sharing posts**. After a random draw, MeLynnda Dunn, is the TOP FAN winner for May and will receive a \$25 gift card.

## ATTENDANCE TRACKER

Our monthly attendance incentive allows employees to earn monthly/yearly prizes!

January	125 employees
February	85 employees
March	102 employees
April	110 employees
May	TBD

**ATTENDANCE  
MATTERS.**  
**ALL DAY, EVERY DAY**

### Upcoming prizes...

June	Andy's Frozen Custard
July	Sonic Drink
August	Exclusive MVSL T-shirt
September	Kopper Kettle Carmel Apple
October	Chips and Drink Goodie Bag
November	Five Extra Christmas Prize Entries
December	Exclusive MVSL Swag

## STAFF BIRTHDAYS

June 1	Stepheny Allison
June 4	Melissa Watson
June 5	Deanna Fears
June 6	Lucy Karanja
June 7	Natasha Bishop
	Samantha Rodriquez
	Salinda Amen
	Amanda Braden
June 14	Latia Hernandez
June 15	Isabella Pope
June 17	Monica Church
June 18	James Parmenter
June 19	Dora Morgan
June 24	Olivia Robin
	Audrey Hayes
June 25	Johnna Williams
June 26	Kimberly Clark
	Karah Small
June 30	Ross Saterfield

## BEE YOUR BEST YOU

Be on the lookout for BEEs. Our leadership team will be passing out BEEs to staff that are BEEing their best! Staff who receive a BEE will have an additional entry put in the drawing for prizes at our yearly Christmas Party.

Keep BEEing YOUR BEST YOU!!!

## STAFF ANNIVERSARIES

Tina Browder	11 years
Darrel Cato	4 years
Beth Marrin	5 years
Kim Wilcox	7 years

# CAMPUS EDUCATION DIRECTOR

Hello all!

There are exciting things happening in the Campus Education Department! We have resumed our specialized Dementia Training program. The class meets on Fridays in the Training Center and lasts four weeks. There is a lot of information and hands-on learning during the program. This month's class starts Friday, June 4, 2021. The next class will begin July 2, 2021. The goal is to educate all MVSL staff. Please contact your supervisor to enroll.

As a reminder – Don't forget to complete your in-services! They are available in the Paylocity app each month. It is required that we offer in-service training to keep all staff up to date on policies and regulations. Each month, in-services are placed on the app to provide a more convenient way to obtain the information. There is also an incentive for all those who complete in-services within the monthly deadline.

I have enjoyed very much meeting with all of you during your orientation and/or training sessions. I am very proud to be the Campus Education Director here at MVSL and look forward to a long relationship with you all. If I can be of any help with any of your educational/training needs, please contact me at my extension: 479-755-6394.

Blessings –

MeLynnda Dunn LPN CDP CADDCT

## SUMMER WORD SEARCH Puzzle



O	P	B	A	S	E	B	A	L	L	B	T	C	A
Y	F	U	N	V	C	O	U	T	S	I	D	E	V
Z	D	M	D	R	T	R	I	P	U	W	A		
I	V	O	E	E	P	I	C	N	I	C	C		
A	K	P	E	I	Z	L	P	L	A	Y	G	B	A
U	J	U	L	Y	Q	A	K	C	S	C	S	F	T
G	B	E	A	C	H	X	W	Y	W	K	E	L	I
U	F	M	U	U	T	O	H	C	I	V	A	O	O
S	S	R	C	E	D	M	E	S	W	N			
T	U	P	F	E	A	K	F	V	O	E	G		
R	N	A	C	A	T	F	P	J	N	R	L		
F	N	R	M	T	C	N	G	F	K	F	Z	S	L
I	Y	K	X	S	U	N	S	H	I	N	E	Q	X
Y	X	P	X	Y	K	J	S	U	M	M	E	R	B

Find and Circle these SUMMER words:

August  
July  
baseball  
beach  
flowers  
fun  
heat  
ocean  
outside  
park  
picnic  
play  
relax  
season  
summer  
sunny  
sunshine  
swim  
trip  
vacation

# CULINARY SERVICES

## *June -- What is new in Dining Services?*

The AL/ASCU has a new Chef, Josh Orpin. He helps lead Dining Services with Director Tracy Curlin. The Assisted Living Dining Services Team is creatively cooking to prepare delicious foods for you to eat. Chef Josh brings his casino cooking experience to liven up our health care dining experience, especially for each holiday. See his photo below; he is ready to serve you.

For Mother's Day, he partnered with our Registered Dietitian Nina LaMarca to prepare fresh Strawberry Shortcake for our Care Center and Assisted Living. Josh did most of the work so he deserves the credit! Strawberry shortcake is our Better Living Theme Recipe for May.

Josh and Nina used the sweet mint leaves to garnish each serving of strawberry shortcake. Did you eat this delectable dessert? Our Dietitian grew a fresh herb garden for Assisted Living, which she started inside her home in March. By April, she put it on display in our ASCU courtyard adjacent to our dining room. The herbs consist of parsley, basil, lemon thyme, chives, rosemary, and sweet mint. As of May, we are also growing tomatoes and peppers.

Mother's Day was celebrated May 8th. At the Care Center, Activities decorated the Dining Room with tablecloths, balloons, fresh flowers and petals, fancy paper plates and napkins. For Memorial Day, we had a traditional meal of appetizers, BBQ chicken, burgers and hot dogs, fixings, sides and desserts.

For Father's Day Sunday June 20th, we will prepare a special meal. Please bring your appetite!

We are making improvements to the menu to provide larger meals at lunch, lighter meals at dinner, and foods which are easier to chew. Also, we aim to add back some of our residents' favorite entrees if they are not on the new menu, so please share your suggestions with our staff, Care Center Manager Joan Feyen, Director Tracy, Dietitian Nina, or Chef Josh.

Thanks! We welcome you to the dining room at breakfast, lunch and dinner to best serve you!



Nina LaMarca  
Director of Clinical Nutrition



# INDEPENDENT LIVING NEWS

## ACTIVITY CENTER

The Activity Center is now H-75. It will be open by Security from 7am-7pm daily. Newsletters will be placed in the Activity Center monthly.

## AFTER HOURS CONTACT INFORMATION

Our Security Team is on campus 24 hours a day. If there are any issues/concerns after hours, please contact them first so they can assess the situation and call the appropriate person. Please contact them at 479-755-5009.

## JUNE BIRTHDAYS

None

## MAILBOX FOR PAYMENTS

Please drop your payments in the mailbox located inside the Activity Center (H-75).

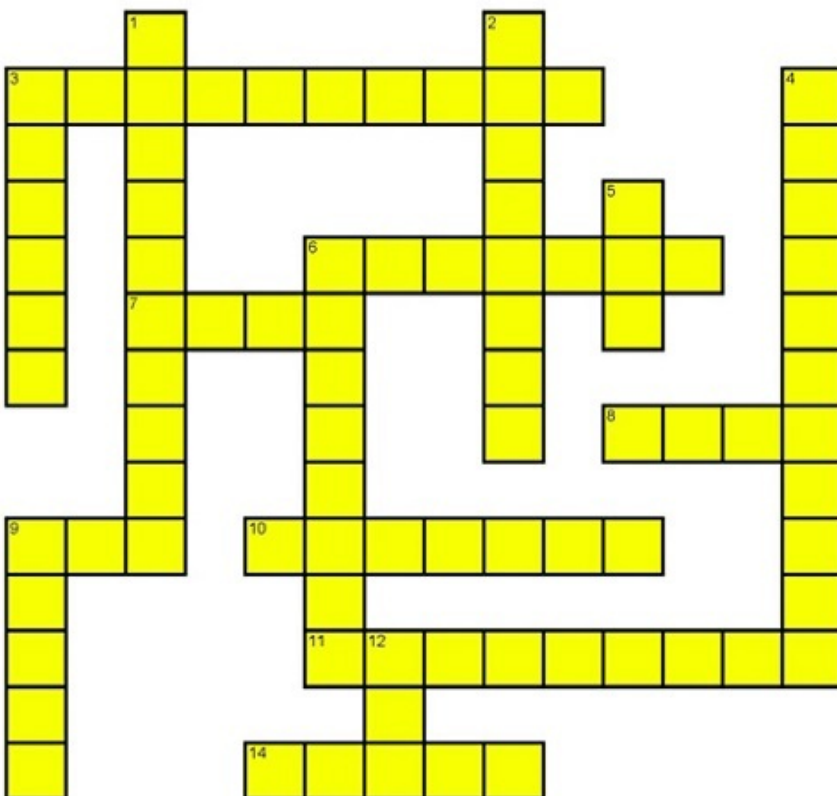
## TRASH

Trash should be set out at 3:30pm Monday - Wednesday - Friday.

## EXTERMINATOR

The exterminator will be here on June 8th to spray 'outside' only. If you have a specific issue, please contact Security at 479-755-5009 to arrange an appointment for indoor spraying.

## BEACH FUN CROSSWORD PUZZLE



### Across

3. Beach house for a King or Queen.
6. What's for dinner?
7. Fun to ride on your float.
8. Watch out! It might pinch your toes.
9. What do you row the boat with?
10. It flies overhead but not on a string.
11. Someone who keeps you safe on the beach.
14. Ice \_\_\_\_\_.

### Down

1. Where do the fish live?
2. Beach shoes or the sound they make.
3. A popular color at the beach.
4. Ride waves fast on this.
5. \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_ your boat.
6. Pretty home for tiny sea creatures.
9. Type of seashell or Popeye's girlfriend.
12. \_\_\_\_\_ Cream.

## FROM THE DESK OF OUR CARE CENTER LIFE ENRICHMENT TEAM

Blessings Residents and Staff,

Can you believe we have already made it this far into the year? It seems like just last week we were all in our rooms. Isn't it great that we have been able to participate in group activities and see each other's smiling faces? God is good!

Now that the warm weather is around the corner, we will be putting on sunscreen, hats, and sunglasses and heading outside. You can catch us several times this June sitting on the patio sipping on lemonade and listening to the golden oldies. Remember to check your calendar and join us each day for some fun (and if weather permitting, sun!)

Also, I have been seeing lots of new faces, and I bet you have, too! Remember to be kind, introduce yourself, and make your new neighbor feel like home! Invite them to an activity or two. Get them involved! Life is what you make it, so let's make it FUN!

Have a joyful month and remember to smile!

Love,

Kassie Hicks

Care Center, Life Enrichment Director



## FROM THE DESK OF OUR CARE CENTER ADMINISTRATOR



Greetings Residents, Families and Friends,

I want to take a moment to personally thank all of our residents, families, and staff for all the cooperation you have shown during the reopening of the facility for visitors! We are following the latest guidelines so we are being cautious to ensure that everyone stays safe. The dining services are going well and are allowing our residents to once again visit with each other with limitations. I would like to give a shout out to our Life Enrichment Department who has done an awesome job through all the changes to keep the residents, as well as the staff, engaged. Our thoughts and prayers are with each one of you as we continue to keep our staff, residents and families safe.

Quote: There is a moral task of care giving, and that involves just being there, being with that person and being committed. When there is nothing that can be done, we have to be able to say, "Look, I'm with you in this experience. Right through to the end of it."

Stay Strong & God Bless each & every one of you!

## CARE CENTER RESIDENTS JUNE BIRTHDAYS

June 2	Betty Saap
June 8	Bobbie Jones
June 17	Shirley Christensen Norma Ellison
June 23	Eliza McCorkle
June 29	Janet Strobel
June 30	Virginia Knox

# JUNE LIFE ENRICHMENT

# CARE CENTER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		<b>1</b> <b>AM</b> 1:1 visits and fun facts on June Bugs <b>PM</b> Bingo in the Dining Room	<b>2</b> <b>AM</b> Popcorn Social in the Dining Room <b>PM</b> Bean Bag Baseball League in the Dining Room	<b>3</b> <b>AM</b> Wheel of Fortune in the Dining Room <b>PM</b> Egg Salad Sandwiches on the Patio	<b>4</b> <b>AM</b> Church Service in the Dining Room <b>PM</b> Fancy Nails/Make Me Handsome	<b>5</b> <b>AM</b> Hair or Nails <b>PM</b> Television Hour
<b>6</b> <b>AM</b> - Magazine Hour <b>PM</b> - Printed Games	<b>7</b> <b>AM</b> Batton Ribbon Exercises <b>PM</b> Hydration and Charades on the Patio	<b>8</b> <b>AM</b> Fancy Nails/Make Me Handsome <b>PM</b> Bingo in the Dining Room	<b>9</b> <b>AM</b> Popcorn Social in the Dining Room <b>PM</b> Bean Bag Baseball League in the Dining Room	<b>10</b> <b>AM</b> Boston Tea Party Fun Facts and 1:1 Visits <b>PM</b> Peach Tea on the Patio <b>National Tea Day</b>	<b>11</b> <b>AM</b> Church Service in the Dining Room <b>PM</b> Coke Float Social on the Patio	<b>12</b> <b>AM</b> Hair or Nails <b>PM</b> Television Hour
<b>13</b> <b>AM</b> - Magazine Hour <b>PM</b> - Printed Games	<b>14</b> <b>AM</b> Noodle Bop and Hydration <b>PM</b> Finish Line Trivia on the Patio	<b>15</b> <b>AM</b> 1:1 Visits and Fun Facts <b>PM</b> Bingo in the Dining Room	<b>16</b> <b>AM</b> Popcorn Social in the Dining Room <b>PM</b> Bean Bag Baseball League in the Dining Room	<b>17</b> <b>AM</b> Wheel of Fortune in the Dining Room <b>PM</b> Drums Alive	<b>18</b> <b>AM</b> Church Service in the Dining Room <b>PM</b> Father's Day Party	<b>19</b> <b>AM</b> Hair or Nails <b>PM</b> Television Hour
<b>20</b> <b>AM</b> - Magazine Hour <b>PM</b> - Printed Games	<b>21</b> <b>AM</b> Noodle Bop and Hydration <b>PM</b> Hydration Social on the Patio	<b>22</b> <b>AM</b> Fancy Nails/Make Me Handsome <b>PM</b> Bingo in the Dining Room	<b>23</b> <b>AM</b> Popcorn Social in the Dining Room <b>PM</b> Pink Lemonade on the Patio <b>National Pink Day</b>	<b>24</b> <b>AM</b> Calendar Club for July <b>PM</b> Bean Bag Baseball League in the Dining Room	<b>25</b> <b>AM</b> Church Service in the Dining Room <b>PM</b> Birthday Bash on the Patio	<b>26</b> <b>AM</b> Hair or Nails <b>PM</b> Television Hour
<b>27</b> <b>AM</b> - Magazine Hour <b>PM</b> - Printed Games	<b>28</b> <b>AM</b> Batton Ribbon Exercises <b>PM</b> Popsicles on the Patio	<b>29</b> <b>AM</b> 1:1 Visits and Fun Facts <b>PM</b> Bingo in the Dining Room	<b>30</b> <b>AM</b> Popcorn Social in the Dining Room <b>PM</b> Bean Bag Baseball League in the Dining Room			

# INPATIENT AND OUTPATIENT REHABILITATION



## Hearing Loss

The National Council on aging released a study that shows that untreated hearing loss has emotional and social consequences for adults. They completed a survey that found that adults with untreated hearing loss were more likely to experience anxiety, depression, and paranoia compared to those who wear hearing aids. They were also less likely to participate in organized social activities due to communication being more challenging.

According to ASHA, hearing loss has also been tied to a number of medical issues including heart disease. Hearing loss is 54% higher in adults with heart disease and may be an indicator of cardiac health. Diabetes is also closely associated with hearing loss. Hearing loss is twice as common in adults with diabetes. Hearing loss is also associated with reduced kidney function. More than 20 disorders include abnormalities of the ears and kidneys due to shared protein pathways. Dementia has also been linked to hearing loss. Hearing loss is correlated with at least  $\frac{1}{3}$  of people with dementia.

The most common type of hearing loss is age related. As people age, the hair cells in their ears stop functioning as well as they used to and eventually stop working altogether. Nearly half of all people 75 or older have hearing loss. The most common treatment for hearing loss is hearing aids. Hearing aids do not cure hearing loss. Their purpose is to amplify sound. Sometimes hearing aids don't work for an individual. There are also many assistive listening devices on the market such as amplified telephones, assistive listening devices for televisions, alerting devices, etc.

If you or someone you know is experiencing hearing loss, visit with your doctor regarding about your options. Seek support from family and friends. Learn to advocate for yourself and find ways to participate in things going on around you.



Carol Heffley  
MS, OTR/L



## FROM THE DESK OF OUR AL/ASCU ADMINISTRATOR

Happy June Methodist Village Senior Living!

We are off to a rainy start as we approach summer, but I am sure there is some sunshine in our future! As our community continues to receive their vaccinations our county positivity rate has held at less than 5%. I am so thankful to see this progression and improvement as we head to what we used to call "normal." We still are encouraging residents and families to practice hand hygiene, utilize their apartments to visit with family, and report any symptoms to their caregivers.

On to a brighter note, let us talk about activities! Jessica our life enrichment director has been doing an amazing job at keeping our residents and staff involved with some creative and fun activities. If you would like to get an idea of what she has planned to come please refer to the activities calendar. Jessica's passion for our residents shines through every day and we are so fortunate to have her here at Methodist Village.

Another new face that you might see around our facility is Zabrina Rafferty, Director of Care. Zabrina brings 12 years of long-term care experience with her to our facility, her compassion for the residents and commitment to staff support and education are one of the many reasons I am so thankful to have her as apart of our team.

*"Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting shadows."* James 1:17

With warmest regards,

Kay Laird, ADM/RN

## AL/ASCU RESIDENTS JUNE BIRTHDAYS

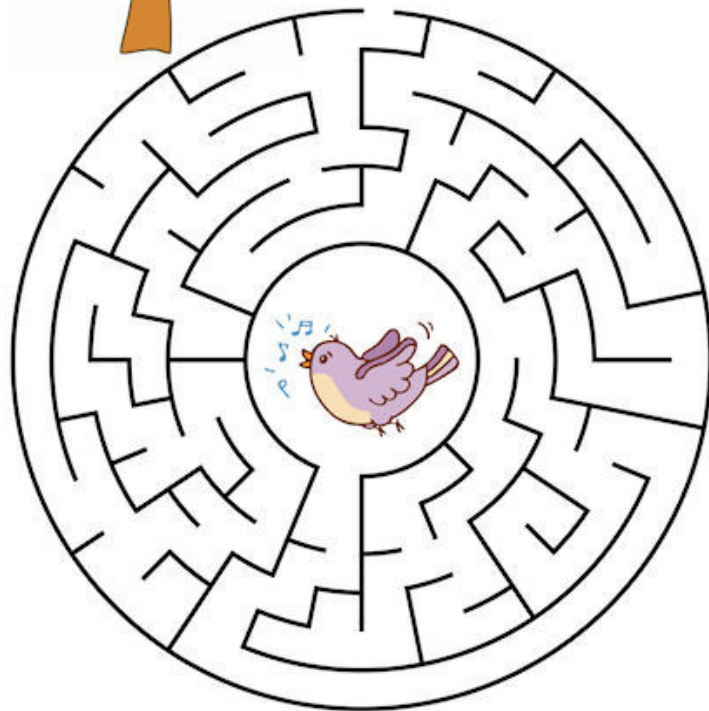
June 12

Alice Erwin



### Summer Maze

Can you help the bird find a path out of the maze to the summer tree?



## FROM THE DESK OF OUR LIFE ENRICHMENT DIRECTOR

We all love summer. Spending more time with the family, soaking up the sun on the beach, and barbecuing. It is indisputably the beloved season. This summer is our goal is to have as many trips and celebrations as possible. Check out our Summer Calendar. Hope to see you there!

Jessica Earp



# JUNE LIFE ENRICHMENT

# ASSISTED LIVING/ASCU

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		<b>10:00am 1</b> Exercises <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Target Tuesday <b>3:30pm</b> Gospel Hymns	<b>10:00am 2</b> Volleyball <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Cranium Games & Ice Cream <b>National Rocky Road Day</b>	<b>10:00am Knit 3</b> Whitz Club <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Prize BINGO	<b>10:00am Wildcats 4</b> Drumming <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Wine & Cheese <b>National Cheese Day</b>	<b>10am Knit 5</b> Whitz Club <b>11am</b> Devotional <b>3pm</b> Poetry Reading
<b>6</b> <b>11am</b> Church Services <b>2:30pm</b> Yo-yo Show Down  <b>National YO-YO Day</b>	<b>10:00am Knit 7</b> Whitz Club <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Cranium Games and Ice Cream <b>Chocolate Ice Cream Day</b>	<b>10:00am Chair 8</b> Exercises <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Prize BINGO <b>3:30pm</b> Gospel Hymns	<b>10:00am 9</b> Volleyball <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Cranium Games & Music	<b>10:00am Knit 10</b> Whitz Club <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> BINGO for Banana's <b>3-3:30pm</b> Gospel Hymns	<b>10:00am 11</b> Wildcats Drumming <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>1:30pm</b> Parking Lot Party	<b>10am Knit 12</b> Whitz Club <b>11am</b> Devotional <b>3pm</b> Word Whiz
<b>13</b> <b>11am</b> Church Services <b>2:30pm</b> Bingo!	<b>10:00am Knit 14</b> Whitz Club <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Cranium Games and Red, White & Blue Cupcakes <b>National Flag Day</b> 	<b>15</b> <b>10:00am</b> Chair Exercises <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> BINGO for Banana's <b>3:30pm</b> Gospel Hymns	<b>16</b> <b>10:00am</b> Volleyball <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Table Games & Hydration Station	<b>17</b> <b>10:00am</b> Knit Whitz Club <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Prize BINGO	<b>18</b> <b>10:00am</b> Wildcats Drumming <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Father's Day Celebration	<b>10am Knitt 19</b> Whitz Club <b>11am</b> Devotional <b>3pm</b> Word Whiz
<b>20</b> <b>11am</b> Church Services <b>2:30pm</b> Bingo!  <b>Happy Father's Day</b>	<b>21</b> <b>10:00am</b> Knit Whitz Club <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Cranium Games, Music and Snow Cones	<b>22</b> <b>10:00am</b> Chair Exercises <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Prize BINGO <b>3:30pm</b> Gospel Hymns	<b>23</b> <b>10:00am</b> Volleyball <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Table Games	<b>24</b> <b>10:00am</b> Knit Whitz Club <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> BINGO for Banana's <b>3-3:30pm</b> Gospel Hymns	<b>25</b> <b>CRYSTAL BRIDGES Trip</b> Bring your walking shoes and pocket books - we will be gone all day and will eat out.	<b>26</b> <b>10am</b> Knit Whitz Club <b>11am</b> Devotional <b>3pm</b> Crafts
<b>27</b> <b>11am</b> Church Services <b>2:30pm</b> Bingo!	<b>28</b> <b>10:00am</b> Knit Whitz Club <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Glam Shots!! <b>National Selfie Day</b>	<b>29</b> <b>10:00am</b> Chair Exercises <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Prize BINGO	<b>30</b> <b>10:00am</b> Volleyball <b>10:30am</b> Ladies Devotional <b>11am</b> Group Devotional <b>2pm</b> Cranium Games & Music			

## CARE CENTER



## ASSISTED LIVING





# Methodist Village Senior Living

7425 Euper Lane | Fort Smith, Arkansas

Chief Executive Officer: Melissa Curry

For more information contact us at: 479-452-1611

Email inquiries: [hereforyou@methodistvillage.com](mailto:hereforyou@methodistvillage.com)

Visit us on the web at: [www.methodistvillage.com](http://www.methodistvillage.com)

## MVSL Mission

To provide wonderful life experiences that enable our residents and their families to lead full and enriching lives.

## MVSL Vision

To exceed the expectations of our residents and families while inspiring hearts and minds.



Facebook  
[@methodistvillageseniorliving](#)



Instagram  
[methodistvillageseniorliving4](#)



LinkedIn  
Methodist Village Senior Living



Twitter  
[@mvsl9](#)



TikTok  
[@methodistvillage](#)

## BOARD OF DIRECTORS

### PRESIDENT

CHARLES WOHLFORD

### VICE PRESIDENT

BEN SHIPLEY

### TREASURER

SCOTT PRICE

### SECRETARY

SUSAN DEVERO

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PHILLIP BRYANT

LORI CRAVENS

BRYANT DOOLY, JR.

ANNE DUNN

SUE GAINES

DR. JOHN KAREUS

JANICE SUDBRINK

DR. TIMOTHY WAACK

## LEADERSHIP



Matthew Holloway  
Security Director



Katee Jones  
Office Manager



Amy Parmenter  
MDS Dir./Asst. Administrator



Carol Smith  
Bus. Development Director



Robert Walrod  
Maintenance Director

It is the policy of Methodist Village Senior Living to be fully inclusive and not to discriminate on the basis of race, color, national origin, financial status, ancestry, gender, sexual orientation, religion, handicap, or disability. This policy applies to residents, physicians, and all employees and service providers. Methodist Village Senior Living is a non-profit organization.